

Rajya Anand Sansthan

(An Autonomous Institution of Govt. of MP, Adhyatma Department)
Board Office Campus, Shivaji Nagar, Bhopal 462011

Recruitment

Rajya Anand Sansthan invites applications for appointment to various post on Deputation/Contract basis. The detail of posts, eligibility criterion, application format and other conditions are available on institute website www.anandsansthanmp.in The application in prescribed format can be submitted by Registered post/Speed post/email (anandsansthanmp@gmail.com) so as to reach the office by 2nd May 2019, upto 5.30 Pm. Incomplete applications or applications received after the due date and time, will not be considered.

**Chief Executive Officer
Rajya Anand Sansthan**

RAJYA ANAND SANSTHAN, BHOPAL
 (An Autonomous Institution of Govt. of MP, Adhyatma Department)
 Board Office Campus, Shivaji Nagar, Bhopal 462011, Phone- 0755-2553434
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Details of Advertisement for recruitment

Rajya Anand Sansthan, an autonomous Institution under Department of Adhyatma, Government of Madhya Pradesh invites applications from experienced inservice/retired dynamic and motivated officers; academicians and persons having research experience or contributory performance in welfare programmes/projects. The details of the post and eligibility criterion are as under:-

S.No.	Name of the Post	No. of Post	Eligibility criteria (contract)	Eligibility Criteria (Deputation)
1	Director (Administration) / State programme Officer	1	<ul style="list-style-type: none"> • Any officer retired from a rank equivalent to the Deputy Secretary (Rs. 15600--39100/GP 7600) or above from State govt/Central govt/quasi government organizations. • If the retired officer is from a pay scale of Rs. 15600--39100/GP 7600, he/she should have atleast 5 years of experience in that scale. • Having experience in administration and finance. 	<ul style="list-style-type: none"> • Any serving officer of the State govt /Central govt/ quasi government organization having a minimum experience of 5 years at a rank equivalent to Deputy secretary (Rs. Rs. 15600--39100/GP 7600) or above. • Having experience in administration and finance. • If a person of pay scale higher than Rs 15600 39100/ GP 7600 is selected, his salary will be protected.
2	Director (Programme)/ State programme Officer	2	<ul style="list-style-type: none"> • Any officer retired from a rank equivalent to the Deputy Secretary (Rs. 15600--39100/GP 7600) or above from State govt/Central govt/ quasi government organizations. • If the retired officer is from a pay scale of Rs. 15600--39100/GP 7600, he/she should have atleast 5 years of experience in that scale. <ul style="list-style-type: none"> • Having experience in implementing various government programmes/projects. or • Any person with a PG Degree with Minimum 55% marks. • Experience of working in consultancy firm/NGO of national repute/Government organizations. • Minimum work experience of 10 years, in areas relevant to the institute objectives, with a minimum CTC of Rs 09 lac on or before 1st Jan 2019. <p>Salary- Negotiable</p>	<ul style="list-style-type: none"> • Any serving officer of State govt/Central govt/ quasi government organization having a minimum experience of 5 years at a rank equivalent to Deputy secretary (Rs. 15600--39100/GP 7600) or above. • Having experience in implementing various government programmes/ projects. • If a person of pay scale higher than Rs 15600- 39100/GP 7600 is selected, his salary will be protected.

S.No.	Name of the Post	No. of Post	Eligibility criteria (contract)	Eligibility Criteria (Deputation)
3	Director (Research)/State Programme Officer	1	<ul style="list-style-type: none"> Retired Professor (Min Rs. 37400- 67000/ GP 10,000) from any Cental Govt./State Govt. University/Govt College Having PhD Minimum teaching experience of fifteen years. Adequate experience of research and published research papers in areas relevant to the institute objectives. <p style="text-align: center;">or</p> <ul style="list-style-type: none"> Any person with a PhD Experience of working in consultancy firm/ Research Organisation of national repute/Government organizations. Minimum research/ work experience of 15 years, in areas relevant to the institute objectives, with a minimum CTC of Rs 12 lac on or before 1st Jan 2019. <p>Salary - Negotiable</p>	<ul style="list-style-type: none"> Professor (Rs. 37400- 67000/ GP 10,000) Working in Central Govt./State Govt. University/Government College Having PhD Minimum teaching Experience of fifteen Years. Adequate experience of research and published research papers in areas relevant to the institute objectives. If a person of pay scale higher than Rs 15600- 39100/ GP 7600 is selected, his salary will be protected.
4	Director (Happiness Index)/State Programme Officer	1	<ul style="list-style-type: none"> Retired Professor/ Associate Professor (Min. Rs. 15600- 39100/ GP 7,600) from any Cental Govt./State Govt. University/Govt College Having PhD Minimum teaching experience of ten years. Adequate experience of research and published research papers in areas relevant to the institute objectives. <p style="text-align: center;">or</p> <ul style="list-style-type: none"> Any person with a PhD Experience of working in consultancy firm/ Research Organisation of national repute/Academic Institutions/Government organizations. Minimum teaching/ Work/Research experience 10 years, in areas relevant to the institute objectives, with a minimum CTC of Rs 09 lac on or before 1st Jan 2019 <p>Salary - Negotiable</p>	<ul style="list-style-type: none"> Assistant Professor (Min. Rs. 15600- 39100/ GP 7,600) Working in Central Govt./State Govt. University or Government College Having PhD Minimum teaching Experience of ten Years. Adequate experience of research and published research papers in areas relevant to the institute objectives. If a person of pay scale higher than Rs 15600 39100/ GP 7600 is selected, his salary will be protected.

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5	Coordinator (Programme)	2	<ul style="list-style-type: none"> Any officer retired from a rank equivalent to the Deputy Director (Rs. 15600--39100/GP 6600) or above from State govt/Central govt/quasi government organizations. If the retired officer is from a pay scale of Rs. 15600--39100/GP 6600, he/she should have atleast 5 years of experience in that scale. Having experience in implementing various government programmes/projects <p style="text-align: center;">or</p> <ul style="list-style-type: none"> Any person with a PG Degree with Minimum 55% marks. Experience of working in consultancy firm/NGO of national repute/Government organizations. Minimum experience of 06 years, in areas of capacity building, programme planning and implementation, community mobilization, with a minimum CTC of Rs 07 lac on or before 1st Jan 2019 <p>Salary- Negotiable</p>	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/ quasi government organization having a minimum experience of 05 years at a rank equivalent to Deputy Director (Rs. 15600--39100/GP 6600) or above. Having experience in implementing various government programmes/project If a person of pay scale higher than Rs 15600- 39100/GP 6600 is selected, his salary will be protected.
6	Coordinator (Happiness Index)	1	<ul style="list-style-type: none"> Retired Assistant Professor (Min Rs. 15600- 39100/ GP 6,600) from any Cental Govt./State Govt. University/Govt College Minimum teaching experience of Six years. Adequate experience of research and published research papers in areas relevant to the institute objectives. <p style="text-align: center;">or</p> <ul style="list-style-type: none"> Any person with a PG Degree with Minimum 55% marks. Experience of working in consultancy firm/ Research Organisation of national repute/Government organizations. Minimum experience of 06 years, in areas of survey conduction, research and documentation, with a minimum CTC of Rs 07 lac on or before 1st Jan 2019. 	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/ quasi government organization having a minimum experience of 5 years at a rank equivalent to Deputy Director (Rs. 15600--39100/GP 6600) or above. Experience of working in research Organization/ Community Mobilization/Training/ Capacity building <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> Assistant Professor from Central Govt./State Govt. University/Government College (Min Rs. 15600--39100/GP 6600), minimum 6 years of experience in teaching. Adequate experience of research and published research papers in areas relevant to the institute objectives.

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			Salary - Negotiable	<ul style="list-style-type: none"> If a person of pay scale higher than Rs 15600 - 39100/ GP 6600 is selected, his salary will be protected.
8	Consultant (Research)	1	<ul style="list-style-type: none"> Retired Assistant Professor (Min Rs. 15600- 39100/ GP 6,600) from any Cental Govt./State Govt. University/Govt College Minimum teaching experience of six years. Adequate experience of research and published research papers in areas relevant to the institute objectives. <p style="text-align: center;">or</p> <ul style="list-style-type: none"> Any person with a PG degree with minimum 55% marks. Experience of working in consultancy firm/ Research Organisation of national repute/ Government organizations. Minimum experience of 06 years, in areas of research and documentation, with a minimum CTC of Rs 07 lac on or before 1st Jan 2019. <p>Salary - Negotiable</p>	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/quasi government organization having a minimum experience of 5 years at a rank equivalent to Deputy Director (Rs. 15600--39100/GP 6600) or above. Adequate experience of research and documentation. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> Assistant Professor from Central Govt./State Govt.University/ Government College (Min Rs. 15600--39100/GP 6600) having minimum 06 years of teaching experience. Adequate experience of research and published research papers in areas relevant to the institute objectives. If a person of pay scale higher than Rs 15600- 39100/ GP 6600 is selected, his salary will be protected.
9	Consultant, (Documentation)	1	<ul style="list-style-type: none"> Any retired officer from a rank equivalent to the Deputy Director (Rs. 15600--39100/GP 6600) or above from State govt/Central govt/quasi government organizations. If the retired officer is from a pay scale of Rs. 15600--39100/GP 6600, he/she should have atleast 5 years of experience in that scale. Adequate experience of publication/ documentation of government projects, policies and programs. <p style="text-align: center;">or</p> <ul style="list-style-type: none"> Any person with a PG degree with minimum 55% marks. Experience of working in consultancy firm/ Research Organisation of national repute/ Government organizations. Minimum experience of 06 years, in publication/ documentation of 	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/quasi government organization having a minimum experience of 5 years at a rank equivalent to Deputy Director (Rs. 15600--39100/GP 6600) or above. Adequate experience of Publication/Documentation of government projects, policies and programs. If a person of pay scale higher than Rs 15600 39100/ GP 6600 is selected, his salary will be protected.

S.No.	Name of the Post	No. of Post	Eligibility criteria (contract)	Eligibility Criteria (Deputation)
			<p>projects, policies and programs, with a minimum CTC of Rs 07 lac on or before 1st Jan 2019.</p> <p>Salary – Negotiable</p>	
10	Consultant (IT)	1	<ul style="list-style-type: none"> Any officer retired from a rank equivalent to the Deputy Secretary (Rs. 15600--39100/GP 7600) or above from State govt/Central govt/quasi government organizations having BE/ B Tech/MCA degree with minimum 55% marks. Minimum 10 years of experience in IT projects, Infrastructure deployment/Software development, Hardware, Networking, Security Management in IT projects. Minimum 3 years experience of managing a complete life cycle of large scale IT/e-Governance projects. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> Any person having BE/ B Tech/MCA degree with minimum 55% marks. Minimum 10 years of experience in IT projects, Infrastructure deployment/Software development, Hardware, Networking, Security Management in IT projects. Minimum 3 years experience of managing a complete life cycle of large scale IT/e-Governance projects. Having Minimum CTC of Rs 07 lac on or before 1st Jan 2019 <p>Salary- Negotiable</p>	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/quasi government organization having a minimum experience of 5 years at a rank equivalent to Deputy Director (Rs. 15600--39100/GP 7600) or above, having BE/ B Tech/MCA degree with minimum 55% marks. Experience in IT projects, Infrastructure deployment/Software development, Hardware, Networking, Security Management in IT projects. Minimum 3 years experience of managing a complete life cycle of large scale IT/e-Governance projects.
11	Assistant (Programme)	1	<ul style="list-style-type: none"> Any officer retired from a pay scale of Rs. 5,200--20,200/ GP 2800 or above of State govt/Central govt/quasi government organizations. If the retired officer is from a pay scale of Rs. 5,200--20,200/ GP 2800, he/she should have atleast 3 years of experience in that scale in areas related to capacity building, programme planning and implementation, community mobilization. 	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/ quasi government organization having a minimum working experience of 03 years at a pay scale of or Rs. 5,200--20,200/ GP 2800 or above in areas related to capacity building, programme planning and implementation, community mobilization. If a person of pay scale higher than Rs. 5,200--20,200/ GP 2800 is selected, his salary will be protected.

S.No.	Name of the Post	No. of Post	Eligibility criteria (contract)	Eligibility Criteria (Deputation)
			<p style="text-align: center;">Or</p> <ul style="list-style-type: none"> • Any person with a PG Degree with Minimum 55% marks. • Experience of working in consultancy firm/NGO of national repute or Government organization for a minimum period of 03 years, in areas of capacity building, programme planning and implementation, community mobilization with a minimum CTC of Rs 3.0 lac on or before 1st Jan 2019. <p style="text-align: center;">Salary- Negotiable</p>	
12	Assistant (Happyness Index)	1	<ul style="list-style-type: none"> • Any officer retired from a pay scale of Rs. 5,200--20,200/ GP 2800 or above of State govt/Central govt/quasi government organizations. • If the retired officer is from a pay scale of Rs. 5,200--20,200/ GP 2800, he/she should have atleast 3 years of experience in that scale in areas related to Survey conduction, research, documentation and report writing. <p style="text-align: center;">Or</p> <ul style="list-style-type: none"> • Any person with a PG Degree with Minimum 55% marks. • Experience of working in consultancy firm/NGO of national repute or Government organization for a minimum period of 03 years, in areas in areas related to Survey conduction, research, documentation and report writing. • with a minimum CTC of Rs 3.0 lac on or before 1st Jan 2019 <p style="text-align: center;">Salary- Negotiable</p>	<ul style="list-style-type: none"> • Any serving officer of State govt/Central govt/quasi government organization having a minimum experience of 3 years in a pay scale of Rs. 5,200--20,200/ GP 2800 or above. • Adequate experience in areas related to Survey conduction, research, documentation and report writing. • If a person of pay scale higher than Rs. 5,200--20,200/ GP 2800 is selected, his salary will be protected.
13	Assistant (Research)	1	<ul style="list-style-type: none"> • Any officer retired from a pay scale of Rs. 5,200--20,200/ GP 2800 or above of State govt/Central govt/quasi government organizations. • If the retired officer is from a pay scale of Rs. 5,200--20,200/ GP 2800, he/she should have atleast 3 years of experience in that scale 	<ul style="list-style-type: none"> • Any serving officer of State govt/Central govt/quasi government organization having a minimum experience of 3 years in a pay scale of Rs. 5,200--20,200/ GP 2800 or above. • Adequate experience of research in areas related to research,

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			<p>in areas areas related to research, documentation and report writing.</p> <p>Or</p> <ul style="list-style-type: none"> Any person with a PG Degree with Minimum 55% marks. Experience of working in consultancy firm/NGO of national repute or government organization for a minimum period of 03 years, in areas related to Survey conduction, research, documentation and report writing., with a minimum CTC of Rs 3.0 lac on or before 1st Jan 2019 <p>Salary- Negotiable</p>	<p>documentation and report writing.</p> <ul style="list-style-type: none"> If a person of pay scale higher than Rs. 5,200--20,200/ GP 2800 is selected, his salary will be protected.
14	Assistant Consultant (IT)	1	<ul style="list-style-type: none"> Any person with BE/ B Tech/MCA degree with minimum 55% marks. Minimum 03 years of experience in IT projects, Infrastructure deployment/Software development, Hardware, Networking, Security Management in IT projects etc. Having Minimum CTC of Rs 03 lac on or before 1st Jan 2019 <p>Salary- Negotiable</p>	<ul style="list-style-type: none"> Any serving officer of State govt/Central govt/quasi government organization having a minimum experience of 3 years in a pay scale of Rs. 5,200--20,200/ GP 2800 or above. Adequate experience in IT projects, Infrastructure deployment/Software development/Hardware/ Networking/Security Management in IT projects etc. If a person of pay scale higher than Rs. 5,200--20,200/ GP 2800 is selected, his salary will be protected.

Important Note-

- The application is to be submitted in the format given on our website. If you are submitting application through e-mail, please mention the subject as "application for the post under RAS". Also ensure to attach required documents.
- The candidate having Working experience/Research experience and research publications in areas relevant to the institute objectives will be given preference. Research publication in relevant field should be in renowned State/National/ International Journals.
- The salary of contractual appointment (For non-retired person) is negotiable and it can be between present salary of the candidate and the maximum limit as specified in the rules of the institute.
- The salary of the contractual appointment (For retired person) will be governed by the "The MP Contractual Appointment on Civil Post Rule 2017" notified on 28th Sept 2017.

5. In service officials may apply for deputation. Pay protection will be provided to in service officials joining on deputation. The selected officer will be required to submit NOC from the department within one month after selection.
6. Recruitment will be for three years, which can be extended beyond three years, if required by the institute. But contract will be made on year to year basis based on performance.
7. The service condition of contractual appointee will be governed by “The MP Contractual Appointment on Civil Post Rule 2017” and the instructions issued by Rajya Anand Sansthan from time to time in this regard.

Application Process-

1. The candidate can apply in the prescribed format either through speed post/registered post or through e-mail.
2. The scanned copy of certificate relevant to ascertain the eligibility of the candidate like- Date of birth, minimum educational qualification laid down in condition, Salary certificate, experience certificate etc shall be attached by the applicant.
3. At the time of application candidates must provide correct information regarding name, date of birth, mobile no, email id and post for which candidate is applying.
4. The institute reserves the right to reject incomplete application/ask for additional information/certificate to ascertain the eligibility.
5. The institute reserves the right to reject all the applications, without assigning any reason or can reduce the number of vacancies at any time during the process.

Selection Process-

1. The institute will scrutinize the applications and prepare the list of shortlisted applicants. If the number of applicants for a particular post are more, the institute, at its own discretion, can devise its own screening mechanism to limit the shortlisted candidate to 3 to 5 times of the particular post based on their educational qualification, experience, salary, etc.
2. The list of shortlisted applicants will be uploaded at institute website along with dates and time of interview. The candidates are therefore requested to be in touch with the institute website regularly.
3. In addition to website, institute will contact the candidates only through e-mail. So candidates are requested to check their e-mail regularly.
4. The selected candidate will have to show original documents for verification before the joining. But, in case of any doubt, the institute may ask the original document earlier also.
5. Institute, at its own discretion, has the right to get verified by other means, any information/document submitted by the candidate.
6. No, Travelling Allowances/reimbursement will be paid for appearing in the Interview.

Important Date-

1. Closing date for submission of applications in prescribed format is 2nd May 2019 by 5.30 Pm. Applications received after due date and time will not be considered.
2. Above dates & time are indicative in nature, as per requirement, RAS can amend the same by notifying it on the institute website.
